

Conflict of Interest Policy for Board Members and Employees

No PCLS trustee shall derive any personal financial gain or anything of substantial value, directly or indirectly, by reason of position on the PCLS board. Other than compensation, no employee may derive any personal financial gain or anything of substantial value by reason of employment by PCLS. PCLS trustees and employees may receive compensation for professional activities that advance the field of librarianship such as publications, presentations, and professional services. Professional activities that result in financial gain must be fully disclosed to the Board.

Each trustee and employee shall disclose any personal interest or the interests of immediate family members which may influence a matter pending before the Board. Trustees shall refrain from participating in any decision on such a matter.

No PCLS trustee or employee may solicit or accept from any person, directly or indirectly, anything of value if it could reasonably be expected to influence a PCLS trustee or employee's official actions or judgment, or could reasonably be considered as a reward for any official action or inaction.

No PCLS employee may serve as a trustee of the Board or of a PCLS member library board.

Approved by Governing Board 2/16/22