Supplemental Employment

Outside employment is permitted for employees of PCLS as long as the employee’s work for PCLS is unaffected.

PCLS employees may not engage in outside employment that creates a conflict of interest with PCLS employment. For example, employees may not hold employment with a vendor conducting business with PCLS.

Outside work must not interfere with the employee’s normal working hours at PCLS and must not involve the use of PCLS equipment. PCLS employees may work for or contract with PCLS libraries with permission of the Director. In the case of the Director, outside work for or contract with PCLS libraries may be permitted with the permission of the Board.

Approved by Governing Board 2/16/22